



Bandhan Bank

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Bandhan Bank Careers – Fast Job – Job Search For Benefits Manager Post

Hiring organization
Bandhan Bank

Job Location

India

Remote work from: IN; US; AU; NZ; HK; JP; KZ; MY; SG; TW; TH; UZ; VN; AT; BY; BE; DK; FR; DE; GR; NL; RU; ES; CH; UK; GB; DZ; KW; MA; QA; SA; MX; AE; CA; GT; DO

Date posted

September 17, 2024

Valid through

31.12.2024

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Base Salary

USD 15 - USD 24

Qualifications

Graduate, Post Graduate

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Employment Type

Full-time

Description

Bandhan Bank Recruitment 2024

About Bandhan Bank

Job Summary

We are seeking an experienced Benefits Manager to join our Human Resources team at Bandhan Bank. The successful candidate will be responsible for designing, implementing, and managing our employee benefits programs, ensuring they are competitive, cost-effective, and aligned with our business objectives.

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Key Responsibilities

- **Benefits Program Management:** Design, implement, and manage employee benefits programs, including health, life, disability, and retirement plans, to ensure they are competitive, cost-effective, and compliant with relevant laws and regulations.
- **Benefits Administration:** Oversee the administration of benefits programs, including enrollment, eligibility, and claims processing, to ensure accuracy, timeliness, and compliance.
- **Vendor Management:** Manage relationships with benefits vendors,

including insurance carriers, third-party administrators, and other service providers, to ensure high-quality service, cost-effectiveness, and compliance.

- **Benefits Communication:** Develop and implement effective communication strategies to educate employees about benefits programs, including plan changes, updates, and enrollment processes.
- **Cost Management:** Analyze and manage benefits costs, including premium rates, claims experience, and utilization, to ensure cost-effectiveness and budget alignment.
- **Compliance and Risk Management:** Ensure benefits programs comply with relevant laws, regulations, and industry standards, and identify and mitigate risks associated with benefits administration.
- **Data Analysis and Reporting:** Analyze benefits data, including claims experience, utilization, and cost trends, to inform benefits program decisions and recommendations.
- **Special Projects:** Participate in special projects, such as benefits benchmarking, cost-benefit analysis, and benefits strategy development, to support business objectives.

Requirements

- **Education:** Bachelor's degree in Human Resources, Business Administration, or a related field.
- **Experience:** Minimum 5 years of experience in benefits management, with a focus on benefits program design, implementation, and administration.
- **Certifications:** CEBS (Certified Employee Benefit Specialist) or CBP (Certified Benefits Professional) certification preferred.
- **Skills:** Strong analytical, communication, and project management skills, with the ability to work independently and as part of a team.

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What We Offer

- **Competitive Salary and Benefits:** We offer a competitive salary and benefits package, including health, life, and retirement plans.
- **Career Growth Opportunities:** We provide opportunities for professional growth and development, including training, mentorship, and career advancement.
- **Dynamic Work Environment:** We offer a dynamic work environment that is fast-paced, challenging, and rewarding.

How to Apply

If you are a motivated and experienced benefits professional looking for a new challenge, please submit your application, including your resume and a cover letter, to our Human Resources department.

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Important Links

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